

Announcement of Opportunity with



West Noble School Corporation



Superintendent Vacancy

westnoble.k12.in.us

West Noble School Corporation ~ 5050 N US HWY 33, Ligonier, IN 46767 ~ 260-894-3191
Visit West Noble School Corporation on Facebook

WEST NOBLE SCHOOL CORPORATION

Location ~

West Noble School Corporation is located on the western side of Noble County, approximately 40 miles northwest of Fort Wayne, 20 miles southeast of Goshen and 25 miles northeast of Warsaw. West Noble is a center of diversity with a rich blend of Amish and Latino students.



Schools ~

West Noble Schools have four school buildings. The Primary building is located in Ligonier. The other buildings are located on a beautiful campus setting two miles south of Ligonier. West Noble also has an off-site alternative school. West Noble has implemented an extensive and effective EL program to serve the highest English learner population in the state. All four of the schools use the Eight Step Process for continuous improvement and have successful RTI programs. Leslie Ballard, executive director of Advanced Education Accreditation, described the West Noble RTI program as the best she has seen.



WEST NOBLE SCHOOL CORPORATION

District Statistics ~

2016 Budget and Financial Data

General Fund	17,181,024	Assessed Valuation (2015)	531,025,349
Debt Service	1,978,543	TIF AV	55,415,965
Pension Debt	390,000	Circuit Breaker	100,653
Capital Projects Fund	1,855,636	Total Tax Rate	1.08
Transportation	2,480,918		
Bus Replacement	423,473	Tuition Support per Pupil	5,088.00
Rainy Day	375,000	Complexity Grant per Pupil	1,012.86
Totals	24,684,594	2015-16 Teacher Salary Range	\$36,078 - \$64,591

District Staff ~

Curriculum Director	1	Transportation Director	1
Treasurer	1	Maintenance Director	1
Accounts Payable	1	Technology Director	1
Payroll	1	State reporting	1
Principals	9	Instructional Coaches	4
Certified Staff	146	Classified Staff	94
Cafeteria/Custodial	44	Bus Drivers	33



The West Noble staff prides themselves in leading-the-way with curricular improvements. Enhanced with a one of a kind beginning-teacher mentoring program, the staff has made great strides of improvement using researched based instructional strategies. West Noble School Corporation is fiscally sound. The West Noble community has strong family values. Several of the staff members have been honored by the community and by state organizations for their excellent service to our students. The community gives generous support to the schools through numerous grants and partnerships.

West Noble High School

Grades: 9-12

Enrollment: 733

Twitter: westnoblehs

West Noble High School seeks to educate and empower students to be active citizens in our ever-changing world. Using their 1:1 initiative, the high school is revitalizing teaching and learning using a blend of peer observations and teacher led, shared learning experiences.



- 44 dual college credits through 4 institutions and 3 AP course offerings
- 63 elective courses
- 15 vocational programs through two vocational co-ops with Welding being housed at WNHS. Students have the ability to earn at least 6 dual credits per program. Five programs offer state or national certifications
- Joint partnership with Freedom Academy/Impact housing adult education classes



West Noble Middle School

Grades: 5-8

Enrollment: 704

Twitter & Instagram: wnmsligonier

West Noble Middle School is a vibrant, ever-improving learning community which prides itself on providing engaging, student-centered programming. Through curricular changes and a commitment to effective instructional strategies, WNMS has improved and strives to continuously improve. Strengths of the middle school program include:

- 1:1 tech-to-world initiative
- Solid language arts, reading, science, math and social studies programs
- A wide variety of related arts programming
- Engaging hands-on courses such as Sculpture, Advanced Video Game Design, 3D Printing
- School spirit that surrounds the athletic programming
- Reading programs including Achieve 3000 and the Charger Reading Challenge
- Privilege program that rewards students for academic performance
- Student leadership opportunities through the Student Council and the National Junior Honor Society



West Noble Elementary School

Grades: 2-4

Enrollment: 575

The vision of West Noble Elementary is that all students will believe in themselves, reach their highest potential, and be ready for college and a career. Our staff provides students with challenging, differentiated learning experiences that help our students be successful and grow academically and socially. Students receive a well rounded education by participating in weekly music, art, physical education, media, and character education classes. Students also develop leadership skills through the Student Council.

- Student Support Services include: High Ability, EL, Special Ed., Title 1
- WNE implements the "No Excuses University" model to promote college and career readiness
- Recognized as an "A" school: 2011-2012, 2013-2014, 2014-2015



West Noble Primary School

Grades: K-1

Enrollment: 390

West Noble Primary takes pride in our vision to teach and learn with the whole child in mind. We do this through our Secret Agent of Kindness Program, Fitness Program, RTI Framework and our Peer Observations. We accomplish these goals through our ability to work as a cohesive team with the best interest of the child in mind.



A few of the Primary's many strengths include:

- Guided Reading
- Writing Workshop
- Guided Math
- GrapeSEED
- Dual Language Program
- Little Leaps summer head start
- Grants written to support our digital learning
- Frequent presenters on instructional methodology
- Standards based grading

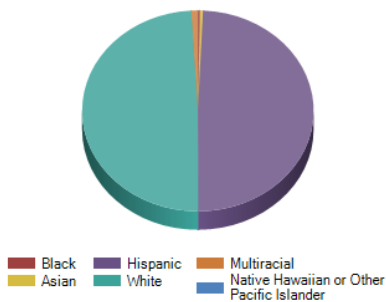


WEST NOBLE SCHOOL CORPORATION

District Statistics ~

A decade ago West Noble was struggling with high poverty, high EL and low test scores. Through the dedication and hard work of the staff and students steady progress has been achieved in both methods and results. Are you the leader who can take West Noble to the next level?

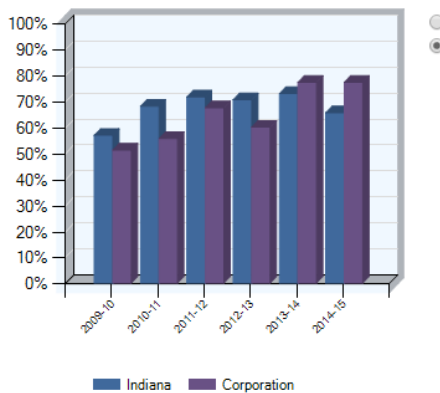
Enrollment 2015-16 by Ethnicity



Enrollment 2015-16 by Free/Reduced Price Meals



ECA Percent Passing Trend



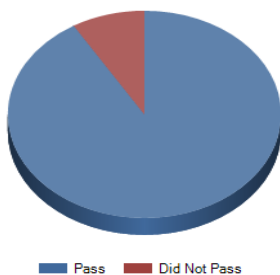
Subject: Both English 10 and Algebra I

Four Year Cohort Graduation Rate Trend

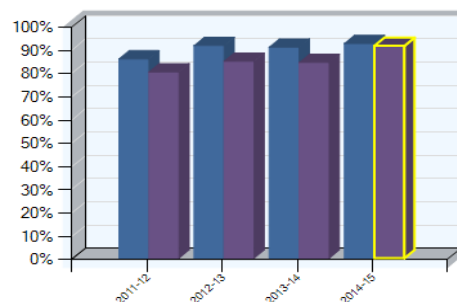


IREAD-3 Data
2015 Result

IREAD-3 2014-15 **



IREAD-3 Percent Passing Trend



PROFESSIONAL QUALIFICATIONS

Professional Qualifications and Selection Criteria:

- ❖ A minimum of three years classroom teaching
- ❖ Successful public school building leadership preferred
- ❖ Central office administrative leadership experience preferred
- ❖ Valid Indiana Superintendent's license or documentation of licensure qualification requirement
- ❖ An extensive working knowledge in the areas of curriculum, technology integration, staff development
- ❖ Strong knowledge base in current curriculum design and instructional delivery that improves student achievement
- ❖ Budget, finance, and human relations experienced preferred
- ❖ Collaborative leadership style and decision-making
- ❖ Commitment to building a culture that supports continuous improvement
- ❖ Highest personal standards: good morals, ethics, honesty and integrity